

# When Leadership is Not Needed



# Leadership Not Needed

**When leadership is not needed, attempts to lead are irritating at best and may result in the would-be leader's advances being rejected.**



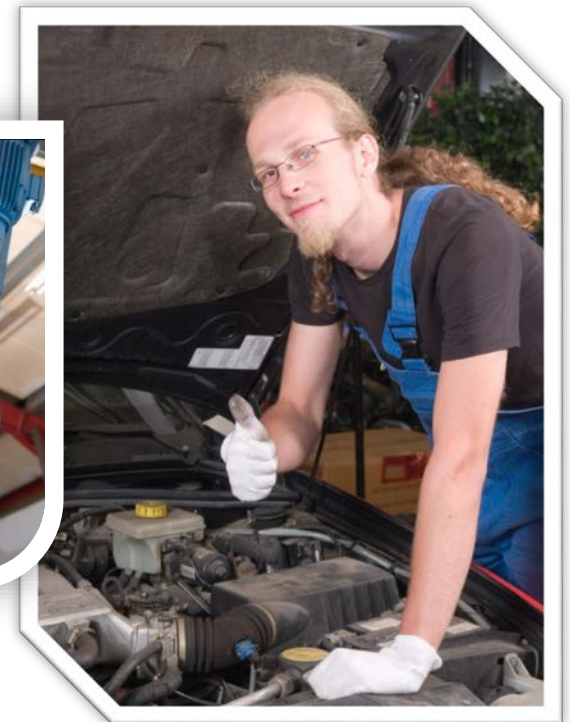
# Follower Characteristics

- Leaders are not needed when followers do not need them.



# Expertise

- When followers are expert and capable in the jobs that they are doing, there is little need to lead them in the tasks that they are doing.



# Self-driven

- When followers are already motivated in the job that they do, there is no need for the leader.



# Predictable

- When the task is structured and routine, once followers know what to do, they probably do not need any further attention.



# Team

- When the group or team is functioning well, the leader is not needed.



# The End!

